

## TALENT SOLUTIONS SENIOR CONSULTANT

### 1. Our Company

Projectis is a start-up active in finance staffing solutions throughout Belgium.

Our mission is to identify for our clients available freelancers who best match projects or executive interim management missions in finance (Controllers, Finance Managers, CFO's, financial analysts, project managers, ...). In this context, Projectis offers a flexible, fast and efficient solution to the temporary needs of qualified professionals and an interesting alternative to consultancy or recruitment of permanent profiles.

Based on a proven methodology, working closely with our clients and community of freelancers, we provide quick and relevant solutions, connecting freelancers with companies serving the success of their projects with integrity and agility. Finding the right person or freelance mission in finance, at the right time and at a fair price, that's our DNA.

### 2. Your Missions & Responsibilities

As a Senior talent solution consultant, you will contribute to the successful finance transformation of our clients mainly through recruitment and selection activities. In collaboration with the team, you will take the lead on various responsibilities which include:

#### Recruitment and Selection (50%)

- Identify and attract relevant candidates with the right skills using modern recruitment tools: social media, database management, direct approach, cooperation ... ;
- Contact and pre-select the identified profiles and ensure a professional follow-up of their application throughout the selection process;
- Conduct selection interviews, write reports and provide feedback;

#### Customer relationship management (30%)

- Develop a climate of trust and maintain regular contact with our clients.
- Detect and deeply understand our clients' needs and ambitions.
- Report regularly on research status and progress towards clients.

#### Skills assessment (10%)

- Carry out Competence Assessments;
- Write reports and provide feedbacks to the client and the candidate;
- Be a Talent Expert to our Clients and Recruitment team: continuously conduct research to keep updated with the latest trends & movements in assessment markets & related fields to become a knowledge hub.

#### Projects and Reporting (10%)

- Carry out internal projects to improve our processes & services;
- Develop your knowledge to match the needs of the organization.
- Report on the progress of the process (post go-live monitoring).

### 3. Your profile

- Master's degree in Human Resources, Law, Psychology, Management sciences or equivalent through experience;
- Min 3 years of experience in a similar function (intern or extern) ideally in the area of interim management;
- Real motivation for the world of recruitment and headhunting. Genuine interest in finance is a plus;
- Excellent communication, problem solving and self-learning skills;
- Dutch or French as a mother tongue. Fluent in all national languages. English is an asset;
- Customer oriented, rigorous, autonomous and proactive;
- Conviviality and intellectual curiosity.

### 4. Our offer

- Full time position in a hybrid workplace;
- Actively participate in the development of an exciting Belgian start-up with human values;
- Join a friendly, young and dynamic team where your ideas count and where you will have the opportunity to implement them;
- Work in a stimulating environment where you can get a wide variety of contacts;
- Benefit from a permanent contract with an attractive salary package.

### 5. How to apply?

Apply online via the following link: <https://projectis.vincere.io/careers/job/32054/talent-solutions-senior-consultant/liege> .

Alternatively you can also send your CV to [welcome@projectis.pro](mailto:welcome@projectis.pro).

... We'll then reach out within a very short period. Confidentiality guaranteed. Looking forward to getting to know you!